Structure and Course of Studies

The standard period of study, including the time required to complete the Master's thesis, is two semesters. The programme starts every year in the winter semester. The total workload comprises 60 ECTS credits.

The core compulsory programme consists of four compulsory modules, which are completed during the first and second semesters and together account for 36 ECTS credits:
1. Introduction to Compliance & Integrity Management,
2. Methods and Models of Compliance & Integrity Management,
3. Compliance Fields and Topics,
4. Compliance & Integrity Management in Selected Types of Organisations.

The elective module, which is completed in the second semester in the form of distance-learning reading, comprises one elective module. This module is divided into several elective topics, three of which must be selected, amounting to a total of 9 ECTS credits.

In parallel with the elective module, students prepare their **Master's thesis** during the second semester, worth **15 ECTS credits**.

Winter Semester

Module 1: Foundations Seminar 9 ECTS Credits	Module 2: Methods & Models 9 ECTS Credits	Module 3: Compliance Fields 9 ECTS Credits

Summer Semester

Module 4: Industry-Specific Compliance 9 ECTS Credits	Module 5: Distance Learning with Presentation 9 ECTS Credits	Master's Thesis 15 ECTS Credits

Modular Structure

The modular structure of the program is as follows:

Core Module 1: Introduction to Compliance & Integrity Management

1) Introduction to Compliance & Integrity Management in the Context of Governance.
2) The Profession of the Compliance Officer: From communication skills to Legal Liability.
3) Current developments and challenges in Compliance & Integrity Management.

Core Module 2: Methods and Models of Compliance & Integrity Management

1) Compliance risk assessment and practical implementation including communication, training and digitalization tools.
2) Additional Compliance Methods, including Whistleblowing Systems, Internal Investigations, GPC, and KYC.
3) Standards and Certifications, Efficiency Reviews, Compliance Defence and Monitoring.

Core Module 3: Compliance Fields

1) Anti-Corruption and Anti-money Laundering, Conflict of Interest, and further Compliance areas.
2) Additional Compliance fields such as Antitrust, Labour, Data Protection, and Social Compliance.
3) International Compliance, Foreign trade, Export and Sanctions Compliance, UKBA, and FCPA.

Modular Structure

Core Module 4: Compliance & Integrity Management in Selected Types of Organisations

1) Financial services compliance and pharmaceuticals
2) From SMEs to publicly listed companies
3) Compliance in public enterprises and public administration, including associations, NGOs, and churches

Elective Module (Distance Learning)
The elective module consists of three elective topics, chosen from the following list:
WM 1: Whistleblowing Management Systems
WM 2: Supply Chain Compliance Management
WM 3: Data Protection Management
WM 4: Compliance & Integrity in the ESG Context
WM 5: Foreign Trade Compliance, including sanctions
WM 6: Digitalisation and IT Compliance
WM 7: Standardisation and Certification
WM 8: Efficiency and Effectiveness Audits
WM 9: Behavioral Compliance

Master's Thesis (MA)

Each module concludes with an assessment in the form of a module examination. As a rule, this is a written exam lasting 90 minutes. Alternatively, assessments may take the form of another written examination of at least 90 minutes, an oral examination, a presentation of at least 30 minutes, or a written term paper. The specific examination format for each module is determined at the beginning of the programme.

Participation in the four core compulsory modules, each consisting of three two-day seminars, is mandatory for all students. The first two seminar days of each module take place on campus at Europa-Universität Viadrina in Frankfurt (Oder). The remaining lectures are offered online. This structure fully reflects the part-time and professional-development-oriented nature of the programme.