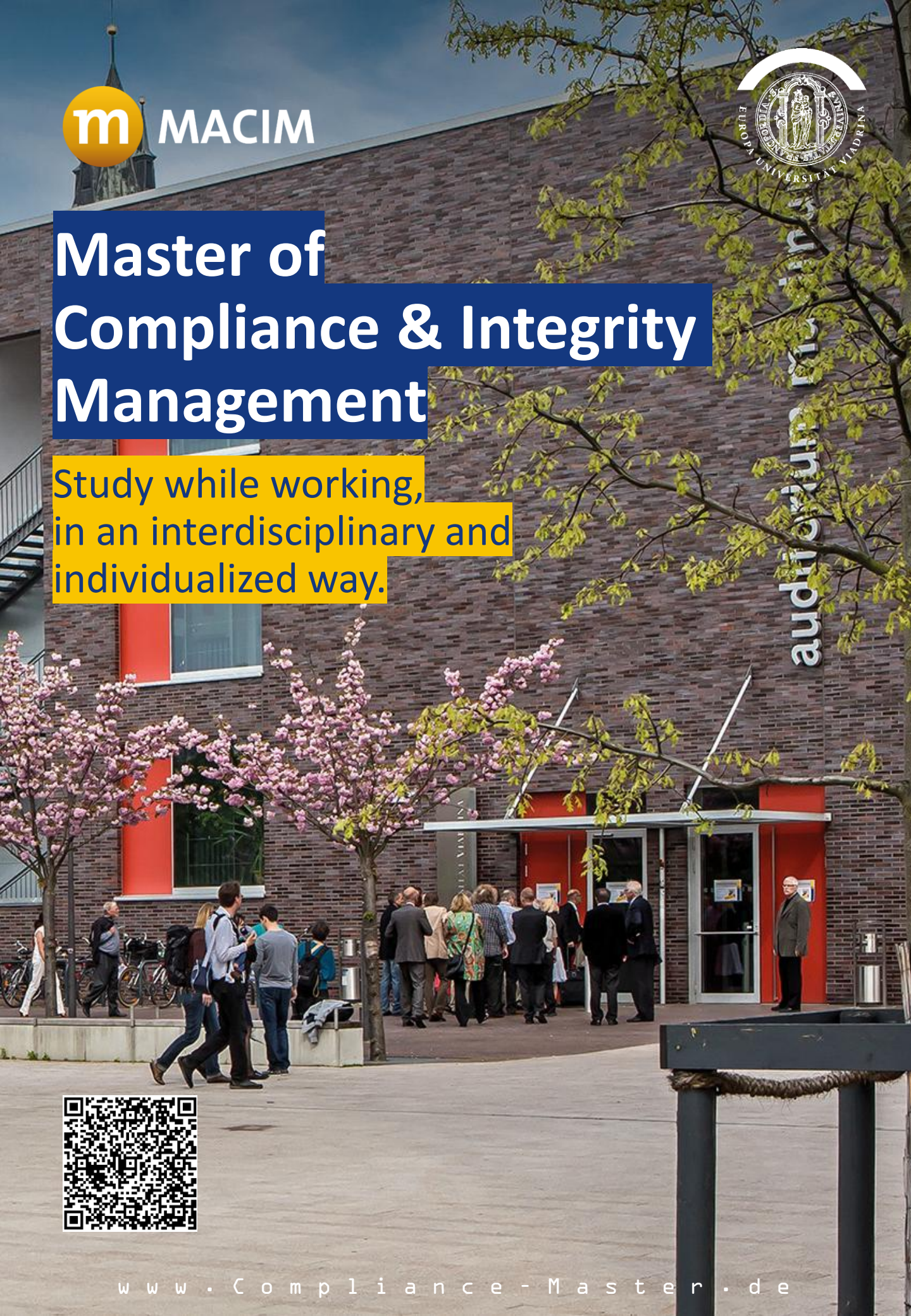

MACIM
EUROPA UNIVERSITÄT VIADRINA
Master of Compliance & Integrity Management
Study while working, in an interdisciplinary and individualized way.
www.Compliance-Master.de



MACIM

Master of Compliance & Integrity Management

Welcome!

Welcome to the European University Viadrina for the Master of Compliance & Integrity Management! In today's rapidly changing and turbulent world, organizations are reaching their limits. New risks are emerging, new dangers lurk, and AI offers solutions but also poses risks. Compliance and integrity have become essential guiding compass for organizations, but how can they be implemented correctly? Compliance & Integrity at Master Level is the answer!



Prof. Dr. B. Makowicz
Head of Studies

To identify and appropriately address various risks, adapted compliance management systems (CMS) have been introduced for several years now and are now being supplemented by the integrity approach. This is not only required by numerous laws but also expected by the stakeholders and societies. But how can such a CMS be implemented effectively within an organization? The task is not simple, as it requires practical and interdisciplinary knowledge as well as comprehensive soft skills and… integrity!

However, what is integrity all about? The integrity approach plays a crucial role in compliance: The focus of any compliance management system should not be a compliance policy or other compliance tools, but rather the individual and their values. But why? Because a rule violation is always accompanied and motivated by a value-based individual decision! Therefore, employees of a company must not be viewed or treated as mere objects of a formal management system. Rather, they must be considered individuals, basis and fundament of any organization, with their own culture, who are valued and respected. This allows for the development of the necessary understanding of what incentives might lead them to break the rules in certain situations and to avoid it.

With the interdisciplinary and part-time Master's program, in which a university Master's degree is obtained in two semesters, we are taking these developments and the specific professional needs into account.

We have developed a unique study concept, discussed with renowned Chief Compliance Officers, that maps the compliance work cycle through various specialized modules. Our teachers, globally acknowledged experts from academia, industry, and government, ensure that sound theoretical knowledge is complemented by valuable practical skills. Lectures are held on Fridays and Saturdays, primarily online, making the program suitable for working professionals. All of this takes place at our prestigious Faculty of Law and the Viadrina Compliance Center, whose networks you can leverage, as well as its unique compliance library – the only one of its kind in Germany – for your master thesis.

The course content combines areas of administration, communication, law, philosophy, business ethics and others, which are skilfully bundled together and passed on to students at executive level. We look forward to meeting you soon in Frankfurt(Oder)!

Prof. Dr. B. Makowicz
[Head of Studies]

Why MACIM?

The executive education program is a unique feature of the European University Viadrina in the international higher education landscape, characterized by a strong interdisciplinary and practice-oriented approach.

10 Reasons for MACIM

1. Executive education university master's degree in just two semesters
2. Part-time studies (only about 10 days of in-person attendance, otherwise everything online)
3. Innovative study design based on many years of experience and market demand
4. Exclusive group of max. 20 students per year, intensive and individual support
5. Interdisciplinary approach (law, business administration, psychology, business ethics, communication) based on a modern integrity approach
6. Current developments such as sanctions, whistleblowing, ESG compliance, supply chain compliance, and much more.
7. Over 50 renowned lecturers from academia, industry and public administration
8. Opportunity to individualize studies according to one's own areas of focus
9. Comprehensive compliance network for business, science and administration
10. Opportunity to pursue a doctorate after completing a master's degree

Who is MACIM for?

University graduates from all disciplines who work as compliance officers (or similar functions) or wish to qualify for this role,

- People who are active in the field of compliance consulting or who wish to become active in it,
- Already practicing compliance/integrity managers who wish to refresh, deepen, systematize and professionalize their knowledge and skills,
- Representatives of the public service/judiciary who deal with compliance-related issues (e.g. in the area of combating economic crime or as anti-corruption officers, etc.),
- Other people who are interested in compliance & integrity.

Study progress:

The standard period of study is two semesters (one year). The core curriculum is divided into four core modules, each consisting of three two-day seminars. The first two seminar days of each module take place in person at the European University Viadrina in Frankfurt (Oder). The remaining lectures are held online. This system fully accommodates the part-time nature of the executive program.

The elective course, which is completed in the second semester in the form of a distance learning course and a presentation, comprises one elective module. This module is divided into various elective topics, from which three must be chosen.

Each module concludes with an assessment in the form of a written module examination (on-line). The examination procedures for each module examination are determined at the beginning of the course of study and discussed with the students.

Parallel to the elective module, students complete their master's thesis in the second semester, receiving close supervision.

START: OCTOBER

Winter Semester (1st Semester)

1. Compulsory Module : Introduction to Compliance & Integrity Management

2. Compulsory Module : Methods and models of the Compliance & Integrity Management System

3. Compulsory Module : Various Compliance Risk Fields (AML, ABC, etc.)

WINTER BREAK

Summer Semester (2nd Semester)

4. Compulsory Module : Compliance & Integrity in Selected Industries

5. Elective Module : Individual In-depth Study and Networking Seminar

6. Master's thesis : Interdisciplinary Mater Thesis on a Current Topic

GOAL : SEPTEMBER

MACIM

The three pillars of MACIM

The executive level education Master's program MACIM aims to provide students with in-depth knowledge in the field of Compliance & Integrity Management, as well as the ability to apply this knowledge and these skills in professional practice across all types of organizations. A three-tiered teaching approach is followed:



1. Learn

The curriculum consists of specialized modules in which, along a practical management cycle, all theoretical and practical knowledge and skills required for the implementation and operation of an effective and efficient Compliance & Integrity Management (CIM) system are acquired.

2. Apply

In the fifth module, students build upon their existing knowledge and delve deeper into individually chosen areas of focus, demonstrating their expertise in a presentation during a cross-industry networking event. Transfer projects are also possible!

3. Prove

As part of the module examinations and the master's thesis, students demonstrate their acquired theoretical and practical knowledge and skills and provide a university qualification certificate for a management position in the field of compliance and integrity management.

Tuition fees

The tuition fee is €13,000 plus a semester fee. In exceptional cases, payment in installments can be arranged. If financing is to be provided through a company, please contact us before applying to discuss the details. The fee only covers the executive program; living and other expenses should be covered individually.

Access to studies

Admission to the Master's program "MACIM" generally requires (1) a first higher education degree (e.g., Bachelor's degree, Diploma, State Examination) with at least 240 ECTS credits, (2) at least one year of relevant professional experience and (3) certificate of proficiency in English at least at level B2. Please note that exceptions can be made to all requirements. Contact us if you do not meet one of the requirements.

Important DATES for starting MACIM in winter term 2027/2028:

- Application: 1-FEB-2027 – 31-JULY-2027
- Enrollment: 1-JUL-2027 – 15-SEP-2027

Application documents

Please send your application documents to macim@europa-uni.de and attach the following documents:

- ✓ Cover letter including your motivation for MACIM,
- ✓ Current CV incl. your professional experience
- ✓ Existing diploma (Bachelor's degree, Diploma, State Examination, if applicable, university entrance qualification, etc.),
- ✓ certificate of proficiency in English



Detailed course structure

The modular structure of the study program is based on an innovative concept and corresponds to the approach of compliance and integrity management in organizational practice:

COMPULSORY MODULES

Within the compulsory modules, students learn the basics (M1), know which compliance risks exist (M3) and with which measures (M2) they can be effectively addressed, while recognizing and considering industry specifications (M4).

Module 1: Introduction to Compliance & Integrity Management

1) Introduction to Compliance & Integrity Management in the context of governance

2) Compliance Officer as a profession: from communication skills to legal liability

3) Current developments and challenges for Compliance & Integrity Management

Module 2: Methods and models of compliance and integrity management

1) Compliance risk assessment and practical implementation, including communication, training, and AI tools

2) Other compliance methods, including whistleblower systems, internal investigations, KYC, etc.

3) Standards and certifications, efficiency audits, compliance defence, and monitoring

Module 3: Compliance risks and areas

1) Corruption and money laundering prevention, conflicts of interest and other topics

2) Other compliance topics such as: antitrust, labour, data protection and social security compliance

3) International compliance, foreign trade, export and sanctions compliance, UKBA and FCPA

Module 4: Compliance & Integrity Management in Selected Organizational Types

1) Financial Services Compliance and Pharmaceuticals, Insurance Companies

2) From SMEs to stock listed companies, Startups and Tech

3) Compliance in public companies and public administration, including associations, NGOs

ELECTIVE MODULE

Module (M5) serves to individually deepen the content, knowledge and skills already learned, which are defended in a presentation

- Whistleblowing management systems
- Supply Chain Compliance Management
- Data Protection Management
- Compliance & Integrity in the ESG Context
- Foreign Trade Compliance, incl. Sanctions
- Digitalization & AI Compliance
- Standardization and Certification
- Effectiveness Evaluation Assessments
- Behavioral Compliance

MASTER'S THESIS

In the final module, after passing all exams, students write their master's thesis within 4 months, delving into one of the most current topics in the field of compliance & integrity under intensive supervision.

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Testimonials from our students

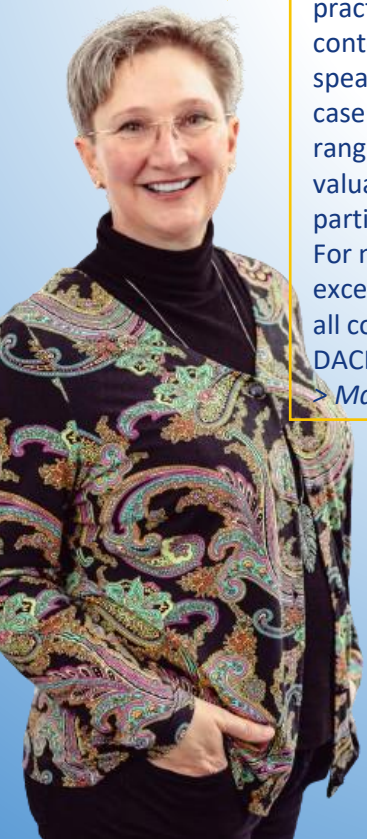
Our students share their personal experiences and impressions gained during the MACIM program. Learn how the program has contributed to their professional and personal development (selection).



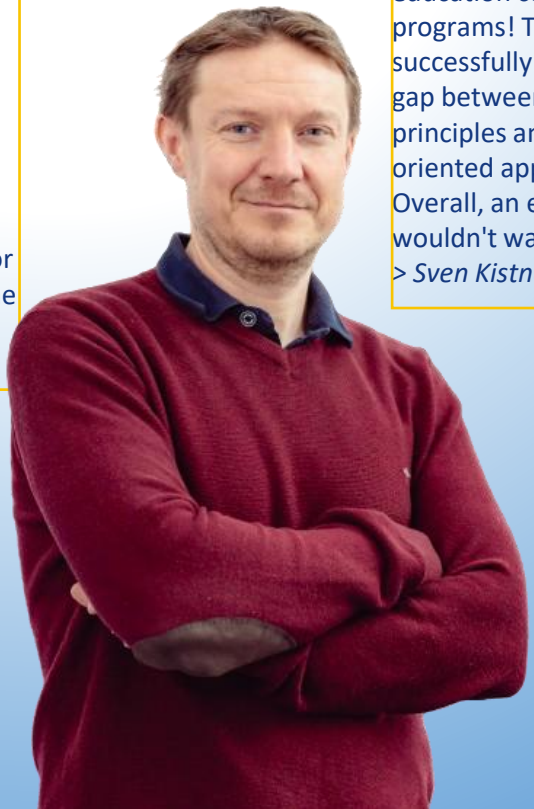
"I can highly recommend MACIM. Compliance & integrity are becoming increasingly important and are therefore a versatile and sound investment in one's personal future."
> Matthias Dieckmann



"It was very special to receive firsthand instruction on so many different compliance fields from a variety of renowned teachers and to learn how compliance and integrity are practiced in diverse organizations."
> Madeline Bäker



"MACIM is a must for compliance officers! The practical approach to the content, the top-notch speakers, the numerous case studies, the broad range of topics, and the valuable exchange of ideas particularly impressed me. For me, MACIM is an excellent course of study for all compliance officers in the DACH region!"
> Maike Scholz



"MACIM is an absolute gem among continuing education compliance programs! The concept successfully bridges the gap between sound legal principles and practice-oriented approaches. Overall, an experience I wouldn't want to miss."
> Sven Kistner

About the Viadrina Compliance Center

The Viadrina Compliance Center (VCC), where MACIM was developed, is unique in the German and international higher education landscape. Over the past ten years, the VCC has established itself as a globally recognized research institution in the field of compliance and integrity through its diverse activities. Its national and international visibility is evidenced by numerous publications, events, and other projects. We collaborate closely with industry as well as NGOs such as Transparency International and compliance associations (especially the German Institute for Compliance – DICO). Our extensive expertise ensures not only the highest quality of MACIM but also comprehensive networks and career opportunities. The VCC continuously implements various projects, the results of which are published in several publications, some of which are our own. We are co-publishers of the professional journal "COMPLY" for compliance officers, which has been published for many years by Reguvis Verlag in Cologne and reflects the experiences of various authors from academia and practice. We organize conferences throughout Germany and worldwide, to which MACIM students are warmly invited. We look forward to meeting you in Frankfurt (Oder)!



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FAQ

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