

## Announcement SHK-/WHK-Fund

### Fund to support female (junior) scientists with extensive committee responsibilities by employing a student or research assistant

According to its gender equality and family concept, the European University Viadrina (EUV) aims to increase the proportion of women in professorships, junior-professorships, in committees and leadership positions and to implement gender- and diversity-oriented support for young academics. To support these goals, EUV established a fund as a gender equality measure, which allows (junior) scientists with extensive committee work to receive the financial means to hire a student or research assistant.

Within the scope of the available funds and following the application procedure, the employment of a student or research assistant can be approved. Their employment is intended to compensate for multiple workloads and associated extensions or delays in qualification projects or scientific activities of (junior) female scientists, which arise due to extensive committee activities, due to the proportion of women in academic self-administration provided for in the Higher Education Act.

#### Target group:

The fund aims to support

- **female doctoral and postdoctoral researchers** with a scientific connection to the EUV (usually via academic advisor) or
- **female professors and junior-professors** working at the EUV,

who take on **extensive** committee responsibilities or functions in the academic self-administration provided for in the basic regulations of the EUV.

**Deadline: 27<sup>th</sup> of February 2022**

#### Application

Please refer to the information regarding the allocation of funds on the website of the Gender Equality Office. Follow this path to find all relevant information: [www.europa-uni.de/gleichstellung](http://www.europa-uni.de/gleichstellung) > Frauenförderung > Finanzierung.

Please submit your completed application electronically (PDF, max. 2 MB per document), including all required documents via e-mail to [gleichstellung@europa-uni.de](mailto:gleichstellung@europa-uni.de).

#### The following evidence must be submitted:

- a) detailed and comprehensible presentation of the effort put into committee work (including a calculation of the weekly hours)
- b) doctoral and post-doctoral candidates: written confirmation by a university professor that the applicant has a scientific connection to the EUV.
- c) If applicable, evidence concerning childcare for children up to 12 years (biological and other children living in the same household), care for care-dependent relatives or case of hardship

#### Appropriation period and way of funding

Funding for the employment of a student or research assistant is usually provided for three to six months and at five hours per week within the period from April 1, 2022 to September 30, 2022. The Commission for the Allocation of Funds in the Field of Research and Young Academics decides on the disbursement from the fund. By receiving funding, a short report (describing the effect of the support by a student/research assistant, about 1 page) at the end of the funding period is obligatory.