Job Posting

The Faculty of Law at the Europa-University Viadrina Frankfurt (Oder), specifically the chair for mediation, conflict management and procedural theory, is seeking an accomplished individual to join our research team as a

Research Fellow (DFG Project) / PhD Candidate
Identification Number: 1102-23-01
(Compensation according to TV-L 13, part-time position, 26 hours/week (65% FTE))

This is a fixed-term position of three years with the potential to extend the contract after the initial term. The ideal starting date for this position is March 2024.
The application deadline for this position is January 15th, 2024.

The successful candidate will work in the context of our research project "Beyond access – the potential of non-judicial grievance mechanisms to improve effective remedy for vulnerable groups in the field of Business and Human Rights" (funded by the German Research Foundation (DFG)). The available position presents an exceptional opportunity to actively engage in the dynamic fields of Business and Human Rights as well as Alternative Dispute Resolution (ADR).

We specifically invite People of Colour (PoC), women, and non-binary people to apply for this position.

Responsibilities:

- **Conduct In-Depth Research:** Undertake comprehensive research at the intersection of Alternative Dispute Resolution (ADR), Business and Human Rights, and children’s rights. This includes theoretical research as well as empirical studies and field research.

- **Publications:** Contribute to and/or lead the preparation of high-quality research papers, project reports, and publications suitable for peer-reviewed journals and academic conferences.

- **International Collaboration:** Foster international collaborations and partnerships by networking with scholars, institutions, corporations, and civil society as part of the research grant deliverables.

- **Team Management:** Supervise and manage student research assistants, providing guidance, feedback, and support to ensure the successful completion of tasks and projects.

- **(If desired) PhD research:** Dedicate part of your working hours to your own further qualification as a PhD candidate.
Mandatory Qualifications:

- **Experience in Alternative Dispute Resolution (ADR):** The ideal candidate should have practical experience and/or an academic background in ADR and show a deep understanding of different conflict resolution procedures, methods, and practices.
- **Master's degree (or equivalent):** A degree in Law, International Development (Law), Human Rights, or a related field with a legal focus is required. Applicants with similar qualifications demonstrating relevant expertise in ADR/Conflict Management will also be considered.
- **English Language Proficiency:** Proficiency in the English language is essential, as the primary language of communication and research will be English.
- **Research Aptitude:** A genuine passion for research, curiosity, and the ability to comprehensively explore academic literature and data is vital for this position. Knowledge of and experience in social science/empirical research methodology is highly welcome.
- **Excellent (Academic) Writing Skills:** Strong academic writing skills are crucial for producing high-quality research papers, reports, and publications.
- **Ability to Structure Workload Efficiently and Independently:** The successful candidate should possess strong organisational skills, self-motivation, and the ability to work independently while meeting project deadlines.
- **Attention to Detail:** Meticulousness in reviewing and analysing data, documents, and research materials is a must for this position.
- **Willingness to Travel Internationally:** The role may require occasional international travel for research and project-related activities, so the candidate should be open to this possibility.

Desirable Qualifications:

- **Experience and Knowledge in Children's Rights and Child Safeguarding:** Experience or at least a strong interest in the discourse surrounding children's rights and child safeguarding issues is a significant advantage since this will constitute one of the key research areas.
- **Experience and Knowledge in the Field of Business and Human Rights:** Familiarity with the field of Business and Human Rights is also a significant advantage.
- **Experience with Event Planning and Project Management:** The ideal candidate should have a track record in event planning and project management, demonstrating their ability to efficiently organise and execute tasks within a team or individually.
- **German Language Proficiency:** Proficiency in the German language is highly desired, however not required.
- **Interest to Pursue a PhD:** Candidates with a keen interest in pursuing a Ph.D. on a project-related topic will be supported and encouraged to explore this opportunity as part of this position.

Our Offer:

- Compensation according to TV-L tariff, including a holiday allowance.
- Wide-ranging benefits (e.g., pension scheme (VBL), job ticket).
- 30 days of recreational leave, plus two recreational days on 24th/31st December.
- Work at a vibrant university with an international profile in the heart of Europe.
- Flexible working arrangement with the option for home office and mobile work.
- Family-friendly working conditions with childcare advice and support, as well as support for care for family members (search Viadrina Family Office).
- Diversity-sensitive health management and support.
- A wide range of training and further education opportunities.

The university aims to increase the representation of women. Viadrina actively promotes diversity and equality for all its employees in its policies. Individuals affected by racism, those with a family history of migration or displacement, trans*, inter*, and non-binary individuals, as well as people with disabilities, are strongly encouraged to apply. Persons with disabilities or equivalent status will be given priority consideration if they have equal qualifications. It's recommended to mention
any potential disabilities in the application. If you have questions about the job posting or regarding equal opportunity and inclusion measures, feel free to reach out to the Equal Opportunity Officer, the Representative for Employees with Disabilities, or the Equal Opportunity Department. All inquiries will be treated confidentially.

The application deadline for this position is January 15th, 2024.

First interviews will be held in the week commencing January 29th, 2024.

Please submit your application, stating the above-mentioned identification number, in one PDF-file, to bewerbung@europa-uni.de.

Any queries about the position can be directed to laube@europa-uni.de.

All data relating to your application will be deleted immediately after the position is filled.