The European University Viadrina Frankfurt (Oder) invites applications for the position of a

**W1 Professorship in Business Administration in the area of Business Analytics**
*(Tenure Track with possibility of advancement to W2)*

The Professorship is funded by the Tenure Track Program of the German Federal Government and the Federal States (*Bund-Länder-Programm zur Förderung des wissenschaftlichen Nachwuchses*) and will be located within the Faculty of Business Administration and Economics, starting in the Winter Semester 2021/22.

The appointment as a W1 (junior) professor is initially on a fixed term of three to four years. A contract extension for up to a maximum of six years on the level of the W1 professorship is contingent on a positive evaluation. The evaluation according to § 46 of the Brandenburg Law on Higher Education (BbgHG) takes place during the third or fourth year of the professorship. The actual timing of the evaluation and thus the duration of the initial contract will be fixed in an agreement prior to the appointment as professor. A subsequent appointment to a tenured professorship at the W2-level at the end of this period is contingent on a final tenure evaluation. The *Statute for the Evaluation of Junior Professors and Tenure Track Professors of the European University Viadrina Frankfurt (Oder)* as of 15.07.2020 governs the procedure, and contains the criteria, which form the basis for recruitment.

The professorship is expected to strengthen education and research in the Information & Operations Management group and to contribute to the profile of the university. The ideal candidate is expected to

- have an outstanding PhD in Business Analytics, Operations Research or a related field.
- have a pronounced interest in research in Optimization, Data Mining, Big Data and/or Quantitative Methods, proven by the publication of research outcomes in top-tier international journals.
- conduct research with a focus on applications of the above mentioned methods in the context of Business Informatics and/or Operations Management and Logistics, which is linked to the research of the other members of the Information & Operations Management group,
- have an interest in the development and advancement of third-party funded research,
- strive for excellence in teaching and be interested in innovative teaching methods.

The candidate should further

- be interested in interdisciplinary research questions,
- ideally have an interest in research collaborations with a focus on Central and Eastern Europe,
- ideally include aspects of gender and diversity in teaching and/or research

The advertisement specifically addresses early career researchers in the first years after conferral of the doctorate. Candidates who already fulfil the requirements for a W2/W3 professorship according to § 41 (1) No. 4a BbgHG cannot be considered for this position.

The candidate is expected to teach in English and after some time in German in the Bachelor and Master programs in *International Business Administration*. German language proficiency is not required, however, we expect the successful candidate to be able to teach in German and constructively participate in meetings held in German within two years after appointment. The university’s language center offers German language courses.
Requirements
Recruitment requirements result from § 45 BbgHG. Applicants who obtained their Doctorate from the European University Viadrina and/or are employed by the University are also referred to § 11 of the University’s Rules on the Appointment of Professors. If the applicant has been employed as a researcher or lecturer after having obtained his or her doctorate, the periods of full-time employment in university or in other research organizations should not exceed six years between the date of last examination for the doctorate and the date of this job application. Circumstances under which an extension of this period is possible are stipulated in § 45 (2) BbgHG. Each applicant shall complete the Supplementary Information Form regarding the relevant periods and permissible circumstances for extension of the total time allowed, and add it to the application documents.

As part of its equality policy, the European University Viadrina aims at significantly increasing the proportion of women in research and teaching and participates in the research-related Equality Standards of the German Research Foundation (DFG). Female applicants are therefore explicitly encouraged to apply and may contact the Equality Officer of the University (www.europa-uni.de/gleichstellung).

The University supports its staff in reconciling work and family life and provides family-friendly conditions of work and study. Further information can be found at www.europa-uni.de/familie.

Disabled candidates will be given preference if they have the same qualifications and suitability for the position. The disability should be referred to in the application letter or at an easily visible position in the CV. It can also be mentioned in a separate note.

We offer you:
- work and life at a lively university with an international profile
- interdisciplinary exchange
- co-operation partners in Central and Eastern Europe
- a family-friendly university

Please submit applications with complete documentation (CV, copies of certificates or other proof of qualifications, teaching evaluations etc.), quoting the Ref. No. 1200-21-01, to:

European University Viadrina Frankfurt (Oder)
Dean of the Faculty of Business Administration and Economics
Prof. Ingo Geishecker, PhD
email: wiwi@europa-uni.de

Closing date for applications: 30.04.2021